

Rushcreek Township
Special Meeting
December 8, 2017

Hart Van Horn, Chairman called the Special Meeting of the Rushcreek Township Board of Trustees to order at 1:04pm leading with the Pledge of Allegiance dedicating it to the military who defend this nation and law enforcement who protect our freedom. Those in attendance in addition to Hart were: Dave Myers, Trustee; Bill Myers, Trustee; and Connie Moyer, Fiscal Officer.

Visitors

Chad Ashbaugh, Lisa Burnworth

Business

The following notice was sent to the Eagle Gazette and website on December 5th: *Rushcreek Township Board of Trustees will hold a Special Meeting on December 8, 2017 at 1:00 p.m. The meeting will be held at 213 Marietta St. The purpose of the meeting will be to consider and make a decision on the employee health care choices for 2018 and determine the budgetary needs of the employee health care program. The trustees will also be signing payments for previously approved expenses to complete the respective disbursements for 2017.*

Treasurer

The following warrants were presented to the Trustees for signatures which were previously approved.

Warrant #40939 Complete Resources Company - \$1,052.09

Warrant #40940 Keith Taylor Trucking - \$5,904.40

Warrant #40941 BCM DBA Don's Furniture - \$5,548.00

Warrant #40942 Seifert Construction – PE#7 - \$26,607.01

Hart explained that the walk-through was held on December 7th. There are only a couple minor items that Seifert needs to address. Everyone is anticipating the project to close with retainage issued on the December 20th meeting. Chief Duvall is handling the telephone system which needs coordinated between both buildings. Dave made a motion to pay the bills and Bill seconded the motion. Roll Call: Hart, aye; Dave, aye; Bill, aye.

Hart stated that the Trustees have had the renewal paperwork since November, showing Jefferson is now forming a new pool with a minimum of 10 members at an annual cost of \$38,800. Jefferson has been providing coverage to Rushcreek Township since we decided to withdraw from the OPEC-HC group. In order to help the Trustees-Elect Hart explained the background of the situation. Hart then opened the floor to include the trustees elect to participated in the discussion.

- Full Time employees are provided health insurance
- Ohio Insurance Agency has been the Township's agency for many years
- Ohio Insurance Agency placed the Township in a pool (OPEC) in 2011 with the prior Trustees approval (Dave Myers, Bill Myers, Ed Pool)
- It was found that OPEC board members were in direct conflict with Ohio Insurance Agency by being employed with both entities.
- The Township withdrew from the consortium and contacted Jefferson directly to continue providing the insurance as they had been through OPEC.
- Jefferson Health is the collection with Med Mutual as the administrator disbursing the claims therefore there is no need for a broker.
- A class action lawsuit has been filed by several entities, originally initiated in Stark County.
- Rushcreek did not enter into the class action suit because we withdrew from the consortium and went directly with Jefferson.
- In order to continue with the current program a December 11th deadline has been mandated.
- If Rushcreek wishes to leave the Jefferson a six-month notice must be provided.

- Due to the Township's prior membership in the consortium a run-out fee is required to be paid.

By December 11th Rushcreek Township is under obligation to advise Jefferson how we wish to proceed on the handling of run-out claims. The Township must choose between 1) have the run-out claim handled by Jefferson or 2) the status of the OPEC-HC deficit.

A conference call was arranged with Jennifer Motter & Tom Gee both representatives from Jefferson.

Hart made a motion to utilize the services of Jefferson Health Plan to administer the run-out claims on a pooled basis and Dave seconded the motion. Roll Call: Hart, aye; Dave, aye; Bill, aye.

The estimated deficit at this time is \$8,750.76 however there will be additional monies owed which will total approximately \$17,500. Connie suggested we pay the entire deficit at one time during this fiscal year when it has been accrued. The Board has discussed this matter during the period of leaving OPEC and moving directly to Jefferson and increased the line item to cover this expense. The Trustees agreed and Hart was to contact Jefferson to provide an invoice for the entire amount of the deficit.

Hart was advised by Dave had dropped a package off to him on Thursday December 7th which included several options for insurance from the Burnham & Flowers Agency dated December 5th. Hart stated that he was not comfortable with short amount of time to compare offerings. Both Bill and Connie noted that they had not received this package.

The current Medical Mutual paperwork received is not a consortium it is a policy. The packet presented to the Board by Dave had a couple of options, however, its differences made a side by side comparison difficult and much discussion took place. One option is the PPO Silver 5,000 which had some similarities with the Jefferson plan. The deductible drives the cost of the policies and prescription drug coverage is also a factor in the cost. Dave felt this policy would be most efficient for the township because it is not based on others involved in the consortium. We will be locked in at a specific rate with no changes unless there is an age change. The original quotes were for non-smokers and since there is a smoker, the quotes will change. Hart reminded Dave that this was also his recommendation for the Jefferson Health Plan in prior years, yet we made as change this year due to very large increases. He clarified for Dave and Bill that this offering is still a self insured plan and eventually other participants are factored into the cost.

Hart made a motion to accept the Jefferson plan to provide medical coverage to the Township for the 2018 year and Bill seconded the motion. Hart again noted that he did not have adequate time to review the Medical Mutual quote provided yesterday. Roll Call: Hart, abstain; Dave, no; Bill, no.

Dave agreed to move forward obtaining the proper paperwork for coverage with Medical Mutual. Dave suggested the board allow the Trustees elect to assist him. The Board concurred.

Dave moved, Bill seconded to pay the JHP Cash Deficit fees of \$8750.76 and Run Out Claims fees of \$8653.59. Hart noted that he and Connie will contact JHP for a billing statement before 12/18 to have these fees paid in 2017. Roll Call: Hart, yes Dave, yes; Bill, yes.

Meeting adjourned: 3:27pm.